To: South Texas College Faculty and Staff

From: Dr. Ricardo J. Solis, President

Subject: **Enterprise Resource Planning Project Staff Appreciation**

Date: September 20, 2023

After an extensive search that stretched over several years, the Board of Trustees has approved Workday as the College's new Enterprise Resource Planning (ERP) System.

Currently, the College uses Banner as the ERP software solution to manage data, including the Student, Finance, and Human Resources operations. Since the implementation of Banner, new cloud-based systems have been developed that offer improved technological features and capabilities. In order to streamline and enhance internal data management, College Administrators and staff, led by Mary Elizondo, Vice President for Finance and Administrative Services, Stefan Stoyanof, Human Resources Information Services Officer, and Victoria Lopez, FAS Project Manager performed extensive research on ERP systems used by peer higher education institutions and coordinated demonstrations from multiple vendors on the functionalities of their ERP systems.

Please join me in thanking the ERP Leadership Team below for their guidance, time, and effort to thoroughly research and review each ERP system:

- Mary Elizondo, Vice President for Finance and Administrative Services
- Stefan Stoyanof, Human Resources Information Services Officer
- Victoria Lopez, FAS Project Manager
- Artemio Romero Jr., FAS Administrative Officer
- Myriam Lopez, Comptroller
- Katarina Bugariu, Associate Comptroller
- Jose Salinas, Financial Information Systems Manager
- Zachary Suarez, Executive Director of Human Resources and Talent Development

In addition to the Leadership Team, the following departments played a critical role in the ERP selection by participating in the vendor demonstrations, asking questions in the reference checks, and providing user feedback to administration.

Finance Module
- Accounts Payable
- Accounts Receivable
- Budget
- Cash Management
- Cashiers/Bursar

- General Accounting
- Grants Management and Compliance
- Procurement
- Travel

Human Capital Management Module
- Human Resources Information Services
- Staffing and Recruiting
- Benefits and Compensation
- Employee Relations
- Talent Management
- Payroll

Student Module
- Admissions and Records
- Advising
- Curriculum/Class Scheduling
- Dual Programs
- Deans
- Financial Aid
- Learning Outcomes
- Reporting, Research and Analytical Services
- Workforce and Continuing Education
- Student Accounts

Information Technology
- Database
- Reporting
- Network
- Systems
- Security

I would also like to take the opportunity to thank you all in advance for the work that will be undertaken in the next five years to fully implement our new ERP System.

The Board of Trustees and I sincerely appreciate the years of evaluations, numerous meetings, and meticulous review that have gone and will continue to go into ensuring South Texas College has a strong data management system in place that will enhance our operations as we continue to expand.

Sincerely,

Dr. Ricardo J. Solis
President