



**Business office - Payroll Department** 





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# **POWERAPPS INTRO**



- PowerApps is a suite of apps, services, connectors and a data platform that provides a rapid application development environment to build custom apps for our college needs. Time Adjustment Request Forms (TARF) can be processed and submitted electronically using PowerApps and have supervisors receive the request to be processed in TimeClock Plus.
- Electronic TARF is replacing current BO-7700 paper form.

SOUTH TEXAS	TIME ADJUSTMENT REQUEST FORM		MF Microsoft Flow <maccount@microsoft.com> Time Adjustment Request for: Elizabeth Gomez</maccount@microsoft.com>
COLLEGE	FOR DEPARTMENT INTERNAL USE ONLY		To Elizabeth Gomez
THIS ORIGINAL FORM MUST BE	EPT BY DEPARTMENT ACCORDING TO THE REQUIRED PAYRO	OLL RETENTION SCHEDULE FOR THE COLLEGE.	🚯 If there are problems with how this message is displayed, click here to view it in a web browser.
Printed Employee Name	E	-	
Departmen	t	-	Approvals Power Automate
A	#	-	
Day:	**INDICATE HOURS BELOW	V IN ROUNDED TIME** Friday Saturday Sunday	Time Adjustment Request for: Elizabeth Gomez
Punch Date:			Created by Sharepoint Administrator < <u>sp_admin@southtexascollege.edu</u> >
Time IN:			Requested for <b>Elizabeth Gomez</b> < <u>egomez32@southtexascollege.edu</u> >
Time OUT:			Date Created Tuesday, June 15, 2021 4:02 PM
Time IN:			Greetings.
Time OUT:			
Time IN:			You are receiving this email because Elizabeth Gomez has a time adjustment request that needs to be reviewed by you. The request details can be found below. • Employee: Elizabeth Gomez - Pavroll Specialist
Time OUT:			• A-Number:
Justification for Punch Adjustmen	t		Date Range: 2021-06-09 to 2021-06-09     Time Adjustments: 6/9/2021 8:00am-12:00pm 1:00pm-5:00pm
Employee Signature	E	_	• <b>Reason:</b> working from nome on a rotational schedule due to COVID-19.
Date	E	-	
Supervisor's Signatur	Е F	-	Instructions:
THIS ORIGINAL FORM MUST BE	KEPT BY DEPARTMENT ACCORDING TO THE REQUIRED PAYRO		
***For Supervisor/Designe	Making the Adjustment Use Only***		If the request information is correct, click "Approve" below and login to TimeClock Plus and enter the information.
Punches Corrected	т. [_] Б.		If there is an issue with this request, click on "Reject", and inform your employee of the corrections needed so that they can resubmit the request with the correct information.
Signature of Employee Enterin Adjustmen	9 t		Thank you
Date	E		
**THIS FORM SHOULD ONL	Y BE USED FOR THE FOLLOWING:		Approve Reject
	NEW HIRE ORIENTATION/NEW HIRE HOURS NO COMPUTER ACCESS NO ELECTRICITY OR INTERNET ACCESS & CANNOT ACCI	ESS THE ELECTRONIC TIME ADJUSTMENT FORM	Get the Power Automate app to receive push notifications and grant approvals from anywhere. Learn more. This message was created by a flow in Power Automate. Do not reply. Microsoft Corporation 2020.
Business Office	Revised 02/28/23	BO-7700	



# **POWERAPPS INTRO**

- The preferred method is for employees to correct time electronically in TCP. The
  electronic TARF is going to be utilized when adjustments to time are for a full segment
  which cannot be entered by employee in TCP.
- When an employee enters an electronic TARF through PowerApps, an email notification is created and submitted to the supervisor from "Microsoft Flow". Attachments uploaded by employees will also be included in the same emails.
- Please make sure to keep any TARF emails sent by "Microsoft Flow", and do not delete them as they may be utilized for auditing purposes.



## HOW DO I LOG IN (EMPLOYEE ROLE)



- Log in to: <u>southtexascollege.edu/go/tarf</u> (you may use a computer or cellphone)
- Using your same credentials as Jagnet and then click Next or select your account.





## HOW DO I SUBMIT A TARF (EMPLOYEE ROLE)



#### • PowerApps Time Adjustment Request Form opens and then click New Request.

	Power Apps   Time Adjustment Request Form		🖻 Share $\vee$	Ц	¥	Ś	?
		SOUTH TEXAS COLLEGE					
		TIME ADJUSTMENT REQUEST FORM					
		Please use the following format when providing details on the adjustments:					
		<b>Date:</b> time in - time out [ , additional adjustments that date]					
		EXAMPLES					
		<b>mm/dd/yyyy:</b> 8:00am - 12:00pm, 1:00pm - 5:00pm <b>mm/dd/yyyy:</b> 8:00am-10:00am					
		<b>Note:</b> You may add multiple days per submission.					
		An email will be sent to your supervisor upon submission for approval.					
		New Request					



### TARF FIELDS (EMPLOYEE ROLE)

- Required fields: Enter your A#, Supervisor Name, Start Date (the day you need the adjustment for), End Date, Time Adjustment (times you need in your timecard to be fixed or added), and Reason (justification of why time adjustment is needed).
- Optional fields: Attachments You can use this section to upload any conference schedule that you may have attended etc.
- Once information is complete go ahead and submit by clicking on intervention in the clicking on intervention in the clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is complete go ahead and submit by clicking on intervention is clicking on the clicking on the submit by submit by submit by an end of the submit by submi





# **CONFIRMATION EMAIL** (EMPLOYEE ROLE)



• You will get an email from "Sharepoint Administrator" letting you know your time adjustment has been either accepted or rejected by your supervisor. Please see below examples of Approved and Rejected.

SA Sharepoint Administrator Elizabeth Gomez <b>Time Adjustment Request:</b> Approved	SA Sharepoint Administrator Elizabeth Gomez Time Adjustment Request: Rejected This message was sent with Low importance.
Elizabeth Gomez,	
	Elizabeth Gomez,
Your Time Adjustment Request has been approved.	
	Your Time Adjustment Request has been <mark>rejected.</mark>
Comments, if any:	
	Comments, if any: Dates for entry were not clear. Resubmit time adjustment.
Submission Info	
Dates - 2021-06-09 to 2021-06-09	Submission Info
Time Adjustments - 6/9/2021 8:00am-12:00pm; 1:00pm-5:00pm	Dates - 2021-04-22 to 2021-04-22
Reason: Working from home on a rotational schedule due to COVID-19.	Time Adjustments - 4/21/2021 8:00am-12:00pm
-	Reason: Attended training at Region One.
Thank you.	
,	Thank you.

- If your time adjustment is accepted, it is your responsibility to ensure it is posted in TimeClock Plus before verifying your timecard.
- If your time adjustment is rejected, please discuss with your supervisor the reason why it was rejected or if any comments were provided in the Sharepoint Administrator email. If correction is needed, you will need to submit a new electronic TARF.





# APPROVE TARF VIA EMAIL (SUPERVISOR ROLE)

- When you receive a TARF from "Microsoft Flow" initiated by your employee via email, you will have the Time Adjustment Request Details. Any attachments (ex. conference schedules) will also be available in the same email if the employee provided one.
- If all information is correct click **Approve**.
- If TARF accepted, make sure to log into TimeClock Plus to enter the time adjustment request details. This is stand alone system and separate from TCP.
- In this example we have clicked Approve.

MF Microsoft Flow <maccount@microsoft.com> Time Adjustment Request for: Elizabeth Gomez If there are problems with how this message is displayed, click here to view it in a web browser.

#### ⊘ Approvals | Power Automate

#### Time Adjustment Request for: Elizabeth Gomez

Created by Sharepoint Administrator <<u>sp admin@southtexascollege.edu</u>>

Requested for Elizabeth Gomez < egomez32@southtexascollege.edu >

Date Created Tuesday, June 15, 2021 4:02 PM

Greetings,

You are receiving this email because Elizabeth Gomez has a time adjustment request that needs to be reviewed by you. The request details can be found below. • **Employee:** Elizabeth Gomez - Payroll Specialist

• A-Number:

• Date Range: 2021-06-09 to 2021-06-09

• Time Adjustments: 6/9/2021 8:00am-12:00pm' 1:00pm-5:00pm

• Reason: Working from home on a rotational schedule due to COVID-19.

Instructions:

If the request information is correct, click "Approve" below and login to TimeClock Plus and enter the information.

If there is an issue with this request, click on "Reject", and inform your employee of the corrections needed so that they can resubmit the request with the correct information.

Thank you



Get the Power Automate app to receive push notifications and grant approvals from anywhere. Learn more. This message was created by a flow in Power Automate. Do not reply. Microsoft Corporation 2020.



### APPROVE TARF VIA EMAIL (SUPERVISOR ROLE)

• Once you have clicked Approve you will then click Submit.

Approve Reject	
Comments	
Enter comments	
Submit	
Get the Power Automate app to receive push notifications and grant approvals from anywhere. Learn more. This message was created by a flow in Power Automate. Do not reply. Microsoft Composition 2020.	

• You will get the "Approved" message below.

#### Approvals Power Automate

#### Approved

Date Submitted: Tuesday, June 15, 2021 4:05 PM

Get the Power Automate app to receive push notifications and grant approvals from anywhere. Learn more. This message was created by a flow in Power Automate. Do not reply. Microsoft Corporation 2020.

✓ Show original message

• Employee will then get an email from "Sharepoint Administrator" stating that their request has been Approved.



Elizabeth Gomez,

То

Your Time Adjustment Request has been approved.

Comments, if any:

#### Submission Info

Dates - 2021-06-09 to 2021-06-09 Time Adjustments - 6/9/2021 8:00am-12:00pm' 1:00pm-5:00pm Reason: Working from home on a rotational schedule due to COVID-19.









- When you receive the TARF from your employee via Microsoft Teams, you will get a notification pop up (see below). You can click on it and it will take you directly to Approve/Reject the request.
- Or you can click on the Approval tab and then click on "Requested" TARF you received.

$\langle \rangle$			Q Search				— ť
Activity	& Approvals						+ New approval rec
(=) Chat	≡					√ Filter	South Texas College (Upgra
COO Teams	Received	30+	Received				
A	Sent	30+	Request title	Status	Created	Requested by	Sent to
Assignments			Time Adjustment Request for: Elizabeth Gomez	Requested	4/29/2021 2:52:22 PM	EG Elizabeth Gomez	EG Elizabeth Gomez
Calendar			Time Adjustment Request for: Elizabeth Gomez	Approved	4/29/2021 2:45:35 PM	EG Elizabeth Gomez	EG Elizabeth Gomez
Galls			Time Adjustment Request for: Elizabeth Gomez	Approved	4/29/2021 2:20:21 PM	EG Elizabeth Gomez	EG Elizabeth Gomez
Files			Time Adjustment Request for: Elizabeth Gomez	Approved	4/27/2021 1:14:55 PM	EG Elizabeth Gomez	EG Elizabeth Gomez
Approvais			Time Adjustment Request for: Elizabeth Gomez	Requested	4/27/2021 11:34:11 AM	EG Elizabeth Gomez	EG Elizabeth Gomez



# APPROVE TARF VIA TEAMS (SUPERVISOR ROLE)



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				Time Adjustment Request for: Elizabeth Gomez				
<ul> <li>Review time adjustment</li> </ul>	nt details	Greetings, You are receiving this email because Elizabeth Gomez has a time adjustment request that needs to be reviewed by you. The request details can be found below.						
Approve.								
				<ul> <li>Employee: Elizabeth Gomez - Payroll Specialist</li> <li>A-Number:</li> <li>Date Range: 2021-04-27 to 2021-04-27</li> <li>Time Adjustments: 04/27/2021 8:00am-1:00pm</li> <li>Reason: Attended a Region One Conferance.</li> </ul>	l			
				Instructions:	-			
				Comments				
<ul> <li>You will then see that the</li> </ul>	ne reque	st is listed		If needed, add your comments here				
under the Approvals as	s Approv	ed.						
	11		_	Cancel request Reject Approve				
Request title	Status	Created	Requested by					
Time Adjustment Request for: Elizabeth Gomez	Approved	4/29/2021 2:45:35 PM	Elizabeth Gomez					

Approvals

Approval request details

چ

Requested



# APPROVE TARF VIA TEAMS (SUPERVISOR ROLE)



 Once Approved employee will receive an email from "Sharepoint Administrator" also a message in TEAMS stating that their request has been Approved.



Sharepoint Administrator

Time Adjustment Request: Approved

To Elizabeth Gomez

Elizabeth Gomez,

Your Time Adjustment Request has been approved.

Thu 4/29/2021 2:47 PM

Comments, if any:

Submission Info Dates - 2021-04-27 to 2021-04-27 Time Adjustments - 04/27/2021 8:00am-1:00pm Reason: Attended a Region One Conferance.



#### Final status: Approved

2:28 PM

Approvals

Time Adjustment Request for: Elizabeth Gomez



Thank you.





- Supervisor will have the option to "Reassign" the time adjustment request form. For example, if supervisor is out, and there is a supervisor covering for them. They can reassign the TARF to that supervisor.
- On Microsoft 365 go to Power Automated-Approval tab on the left side then under that section you will see the Received time adjustments. Click the 3 dots then on the right-hand side pop up select "Reassign" enter the supervisor name you are reassigning it too, then click Confirm.

		SOUTH TEX/ COLLEGE	AS	Power Automate	۶	O Search for helpful resources			2	Environments South Texas College (U 🚳 ?	
-	=		~	Approve X Reject						Reassign	×
1	ŝ	Home	A	pprovals						Details	^
	Ĵ	Action items	Re	ceived Sent History						Greetings, You are receiving this email because	
		Approvats								Elizabeth Gomez has a time adjustment request that needs to be	
		Business process flows		Request		Received	Details	Requester		reviewed by you. The request details can be found below.	
5	,∕¤	My flows	•	Time Adjustment Request for: Elizabeth Gomez	~ × 🧧	Apr 27, 11:34 AM (2 d ago)	Greetings, You are receiving this ema	Elizabeth Gomez		<ul> <li>Employee: Elizabeth Gomez - Payroll Specialist</li> <li>A-Number: a00357349</li> <li>Date Range: 2021-04-27 to 2021-</li> </ul>	Ц
	+	Create		Time Adjustment Request for: Elizabeth Gomez		Apr 22, 02:14 PM (1 wk ago)	Greetings, You are receiving this ema	Elizabeth Gomez		04-27 • Time Adjustments: 4/27/2021 test	
	:2	Templates								Reason: test	
5	50	Connectors								Instructions:	
	9	Data 🗸								If the request information is correct, click "Approve" below and login to	
8	Λ	Monitor ~								TimeClock Plus and enter the information.	
0	ଟ	Al Builder 🛛 🗸								If there is an issue with this request, click on "Reject", and inform your	
(	<u>(</u> )	Process advisor (preview)								employee of the corrections needed so that they can resubmit the request	
		Solutions								With the correct information. Please save this email notification electronically for future reference	
1	11	Learn								Note: These approvals will time out if	
										no action is taken within 30 days. Thank you	
											4
										Reassign	2
										Reassign to *	٦U
											-
										Confirm	



## **REASSIGNING TARF** (SUPERVISOR ROLE)



• You will then get the Reassign Confirmation:



O This request has been reassigned



# **REJECT TARF VIA EMAIL** (SUPERVISOR ROLE)



- When you receive a TARF from "Microsoft Flow" initiated by your employee via email, you will have the Time Adjustment Request Details.
- If information is incorrect, click on Reject.
- On this example we **Rejected** the TARF since employee entered days wrong (*Date Range says 4/22/2021 but Time Adjustment says 4/21/2021*).

```
Microsoft Flow <maccount@microsoft.com>
Time Adjustment Request for: Elizabeth Gomez
If there are problems with how this message is displayed, dick here to view it in a web browset
```

#### Approvals Power Automate

#### Time Adjustment Request for: Elizabeth Gomez

Created by Sharepoint Administrator <<u>sp\_admin@southtexascollege.edu</u>>

 $Requested \ for \ \textbf{Elizabeth Gomez} < \underline{egomez32@southtexascollege.ed} \\ \texttt{sp_admin@southtexascollege.edu} \\ \texttt{sp_admin@southtexascolle$ 

Date Created Tuesday, June 15, 2021 4:13 PM

Greetings,

You are receiving this email because Elizabeth Gomez has a time adjustment request that needs to be reviewed by you. The request details can be found below. • Employee: Elizabeth Gomez - Payroll Specialist

• A-Number:

- Date Range: 2021-04-22 to 2021-04-22
  Time Adjustments: 4/21/2021 8:00am-12:00pm
- Reason: Attended training at Region One.

Instructions:

If the request information is correct, click "Approve" below and login to TimeClock Plus and enter the information.

If there is an issue with this request, click on "Reject", and inform your employee of the corrections needed so that they can resubmit the request with the correct information.

Thank you



Get the Power Automate app to receive push notifications and grant approvals from anywhere. Learn more. This message was created by a flow in Power Automate. Do not reply. Microsoft Corporation 2020.

✓ Show original message



Thank you.



Supervisor must inform employee in person, via email Comments, if any: Dates for entry were not clear. Resubmit time adjustment. or phone why it was rejected and ensure they submit a Submission Info Dates - 2021-04-22 to 2021-04-22 revised corrected Electronic TARF before the week Time Adjustments - 4/21/2021 8:00am-12:00pm Reason: Attended training at Region One. closes, or Reason can be provided in the comments



• Once you have clicked Reject then click Submit.

• You will get the "Rejected" message  $\rightarrow$ 

- Employee will then get an email from "Sharepoint Administrator" stating that their request has been rejected.
- •

Get the Power Automate app to receive push notifications and grant approvals from anywhere. Learn more. This message was created by a flow in Power Automate. Do not

### **REJECT TARF VIA TEAMS** (SUPERVISOR ROLE)



• On TEAMS go to your Approval tab and under status click on "Requested".

$\langle \rangle$		Q Search			
Q. Activity	C Approvals Received Sent				
(=) Chat	=				∑ Filter
(O) Teams	Approvals	Approvals			
â	Adobe Sign	Request title	Status	Created	Requested by
Assignments		Time Adjustment Request for: Elizabeth Gomez	Requested	6/16/2021 9:46:59 AM	EG Elizabeth Gomez
Calendar		Time Adjustment Request for: Elizabeth Gomez	Rejected	6/15/2021 4:13:44 PM	Elizabeth Gomez
Calls		Time Adjustment Request for: Elizabeth Gomez	Approved	6/15/2021 4:02:20 PM	EG Elizabeth Gomez
Files		Time Adjustment Request for: Elizabeth Gomez	Requested	6/15/2021 3:54:41 PM	EG Elizabeth Gomez
Approvals		A Work From Home Form Needs Your Approval	Approved	6/7/2021 9:29:11 AM	EG Elizabeth Gomez
					•



### **REJECT TARF VIA TEAMS** (SUPERVISOR ROLE)



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Approve

 Review time adjustment details. Example below the employee enter their time in non-rounded times (8:06am). Employees' need to enter time in rounded times. On the *comment* section you can enter the reason why you are rejecting the TARF, then **click Reject**.

	Ċ,	Approvais	
Approvals	X	Approval request details	
Approval request details			^
Approvariequest details			
- contineer	^ Instr	uctions:	
sreetings,			
(au are receiving this amail because, Elizabeth Comez has a time adjustment reques	If the re	equest information is correct, click "Approv	e" below and login to <u>TimeClock Plus</u>
rou are receiving this email because chizabeth Gomez has a time adjustment reques	and er	iter the information.	
hat needs to be reviewed by you. The request details can be found below.	lf also and	in an income with the second still and "Daily	at and information and have a falls
	If there	is an issue with this request, click on Rejection is the	ct , and inform your employee of the
Employee: Elizabeth Gomez - Payroll Specialist	correct	ions needed so that they can resubmit the	request with the correct information.
A-Number:	Thank	VOL	
<ul> <li>Date Range: 2021-06-16 to 2021-06-16</li> </ul>	· · · · · · · · · · · · · · · · · · ·	,	
<ul> <li>Time Adjustments: 06/16/2021 8:06am-12:00pm</li> </ul>			
<ul> <li>Reason: Working from home on a rotational schedule due to COVID-19.</li> </ul>	Statu	s: Requested	
5	••	Pending response	
	_	Elizabeth Gomez	
Instructions			
instructions:		Requested by	
	EG	Elizabeth Gomez	21m ago
f the request information is correct, click "Approve" below and login to <u>TimeClock F</u>	lus		~
and enter the information.			
	Commer	nts	
f there is an issue with this request, click on "Reject", and inform your employee of f	the Entor	your time in rounded times	
corrections needed so that they can resubmit the request with the correct information	on.	your time in rounded times.	
Thank you			

Cancel request

## **REJECT TARF VIA TEAMS** (SUPERVISOR ROLE)



#### • Now the status of that TARF is Rejected.

	Jent					
=					∑ Filt	er South Texas College (U
Approvals	Approvals					
Adobe Sign	Request title		Status	Created	Requested by	Sent to
	Time Adjustment Request for: Elizabeth Gomez		Rejected	6/16/2021 9:46:59 AM	EG Elizabeth Gomez	EG Elizabeth Gome
The emple	oyee will receive the	To Elizabeth Gom	Time Adjustment	Request: Rejected		
Rejected	confirmation to their	Your Time Adj	ustment Request ha	as been rejected.		
email.		Comments, if a Submission In Dates - 2021-0	any: Enter your time fo 06-16 to 2021-06-16	e in rounded times.		



Reason: Working from home on a rotational schedule due to COVID-19.



icp

 Log in to TimeClock Plus and enter the TARF, remember this stand alone system & separate from TCP.









#### HOW TO ENTER TARF IN TIMECLOCK PLUS (SUPERVISOR ROLE)

#### Go to Hour → Individual Hours → Search for Employee → click on +Add and enter the details that were provided in the TARF email, and then click Save.

*	HOURS	SCI	HEDULES	EN	MPLOYEE	REPOR	rs	TOO	LS	CONFIGUR	RATION	COMPANY			
	Individual Ho	ours	Group Hou	rs N	lass Hours	Period Exp	ort	Time Sł	neets						
INDIVIDUAL HOURS         Sort by: Export code ↑       Employee Filter         Add       ?											Feedback				
Showing	a 1 records of 1	th Gor	× Ho Dez Eli 6/7/ St •	urs zabet 2021 art date Add	Schedu th Gomez to	es Accru 6/13/2021 Stop date Manage	ials	1anual xception		ndividual is clock ime sheet entry fissed in punch fissed out punch	ed in	Time in Time out Break type Position Title Cost Code Rate Note Days 1	6/9/2021	Segment 08:00 AM 12:00 PM Specialist me on a ro	Elength: 4.00
				•		VALDEZ_3158 VALDEZ_3158		SELF		Custom	Extra		//	Cancel	Save



### HOW TO ENTER TARF IN TIMECLOCK PLUS

Below you can verify that the TARF has been correctly entered in TimeClock Plus.





# **KEY TAKEAWAYS TO REMEMBER:**



- Electronic TARF will replace current BO-7700 paper form.
- Use PowerApps Electronic Form Request rather than paper TARF when possible.
- PowerApps is separate from TCP and all adjustments must be entered in TCP by supervisor, employee should always monitor timecard for adjustments.
- Supervisors should save the email requests electronically for future reference and auditing purposes.









#### If you have any questions, please feel free to reach us.

#### Below is where you may find the <u>TARF PowerApp</u> <u>Employee & Supervisor Manuals</u>

#### **Employee Apps**



**Business Office Forms** 

#### TimeClock Plus

TARF PowerApp Employee Manual TARF PowerApp Supervisor Manual Vanessa Balderrama, Accounting Manager Phone: 956-872-4674 Elida Rangel, Payroll Accountant Phone: 956-872-4641 Sonya Moreno, Payroll Specialist Phone: 956-872-4604 Michelle Chan, Accounting Specialist Phone: 956-872-4629

#### Michelle Garcia, Payroll Assistant

TCP Admin, TimeClock Plus Phone: 956-872-2696 **Blanca Sanchez, Payroll Assistant** Monthly Payroll Processing Phone: 956-872-4613 **Rachel Jaramillo, Payroll Assistant** Semi-Monthly Payroll Processing Phone: 956-872-4606

Payroll E-mail: payroll@southtexascollege.edu

